

CHURCH WIDE INITIATIVES

COMPASSION FIRST!

Shape Our Culture

- Take God's Word to Everyone, Everywhere, Every Day**
- Launch a Church Planting Movement
 - Plant 10 Churches in Influential Cities across California.
 - Plant 10 Churches in Influential Cities around the World.
 - Influence a Million People a Day
 - Launch Thrive Media
 - Launch a Churchwide Business Ministry
 - Launch a Churchwide Men's Ministry

2. Slay the Debt

BAYSIDE SANTA ROSA - NOW DEBT FREE!

3. Strengthen the Future of the Christian Church

- Strengthen Every Bayside Church
- Strengthen Every Christian Church
 - Strengthen Biblical and Theological Integrity
 - Raise the Next Generation of Christian Leaders
 - Expand Thrive Conference
 - Expand Bible Conference
 - Expand Thrive Leaders Coaching/Community

THENXTINITIATIVE.COM

ADVENTURE

THE NXT CHAPTER STARTS NOW

Compassion First... ALWAYS

Compassion isn't a department. It's who we are.

Before we build anything new, we will continue to lead with bold, sacrificial compassion. This fuels local and worldwide outreach.

We will never stop putting people first.

01 Honor God with our debt

Strengthens our long-term financial health by intentionally paying down debt and reducing interest costs. This creates greater flexibility for ministry, frees resources for people and mission, and positions every campus to move faster and further as God opens new opportunities.

Baseline Goal

\$1.5M

02 Campus Facility Refresh and Modernization

Refreshes and modernizes an aging campus through improvements such as exterior painting, a refreshed lobby with new finishes and flooring, parking lot updates, and critical building system upgrades. These updates strengthen first impressions, improve comfort and reliability, and create a more welcoming environment that supports families, volunteers, and growing ministry impact.

03 Courtyard and Outdoor Play Space

Creates an inviting central courtyard designed for families and connection, featuring an outdoor playground and fun, safe slides that connect the upper campus down to the parking lot. This space becomes a natural gathering place before and after services, encourages kids and families to linger and build relationships, and helps us grow young on purpose by creating visible, joyful spaces that prioritize the next generation and make families feel at home.

Challenge Goal

\$3.5M

04 A Building Transformation – World-Class Kids and Gathering Space

Transforms the A Building into a world-class Kids and gathering environment designed for safety, engagement, and connection. This reimagined space creates a dedicated home for next-generation discipleship while providing a flexible, inviting gathering area that strengthens community and supports both weekday and weekend ministry.

05 Worship Center Renovation – Multi-Use Ministry Hub

Completes a full renovation of the worship center to create a flexible, modern, and comfortable space for worship and everyday ministry. With a reconfigured floor, updated technology, and improved HVAC, the room becomes a true multi-use environment, expanding from a few hours of weekly use into a gathering and ministry hub that serves the church and community throughout the week.

Faith Goal

\$7.5M+

THE
NXT
INITIATIVES

Bayside

COMPASSION F.I.R.S.T.

F FIGHT
Fight Sex Trafficking and Poverty
\$1,933,000

I INVEST
Invest in High-Impact Ministries
\$992,000

R REACH
Reach At-Risk Kids
\$1,040,000

S SERVE
Serve Our Community
\$2,200,000

T TRAIN
Train the Next Generation of Christian Leaders
\$1,735,000

1. FAITH ALIVE CHILDREN'S HOSPITAL: Build a children's hospital that will treat under-resourced kids in Jos, Nigeria completely for free.



2. AIM CAMBODIA: Aim swat raid in Takeo, Cambodia and put on a conference for 60 pastors.

3. KUWASHA: Education and Healthcare for kids in Uganda, Africa.

4. A21 (CHRISTINE CAINE): Operates prevention programs, rescues victims of human trafficking, and prosecutes traffickers globally.

5. HEART: Open new center for women who have AIDS/HIV, for holistic counseling and wellbeing. Build-out of new counseling center.

6. INDIA MINISTRY: Support the training of pastors to plant 10 churches.

7. 3RD PERSON (JORDAN): Provides support for Syrian & Iraqi children refugees with food, education, and providing Bibles.

8. WORLD VISION WATER PROJECT: Builds and maintains clean water systems in rural communities lacking access to safe drinking water.

9. GOOD CAUSE SACRAMENTO: Rehab and reentry home for former inmates.

10. SIMPLY PEOPLE / ENDLESS RIPPLES: Restoring wells, providing microloans for women, and helping families thrive in unreached places.

11. SLAVE 2 NOTHING: Fighting against human trafficking & substance abuse in the U.S. and around the world.

12. JVI: Fund the rescue of victims, provide legal help, aftercare and partnered with local agencies to restore freedom and prevent exploitation.

13. CAMP UKRAINE: Hosting, caring for, and providing support for children from Ukraine who have lost a parent in the war.

14. HIS LITTLE FEET: Providing education and a new community center in Rwanda.



15. CHOSEN TV: Support the work to translate the Chosen into languages for people to hear the gospel around the world.

16. GOD BEHIND BARS: Launch Bayside campuses in prisons.

17. FOOD DRIVES FOR LOCAL FOOD BANKS: Collects and distributes thousands of pounds of food to local families in need.

18. 3BUILD GLOBAL (INDONESIA): Provide education and training for children in Indonesia.

19. THE SALVATION ARMY: Provide a "Canteen" to do more feedings during a crisis.

20. FEED THE POOR: Delivers essential food and care supplies to struggling families and communities.

21. HEALING GROVE: Provide volunteers and resources to Afghan refugees that have come to Sacramento.

22. ADVENTURE CHRISTIAN SCHOOL: Fund improvements, creating more space, and training up the next generation.

23. BIBLE TRANSLATION: Translates, prints, and distributes Bibles to individuals and churches in regions with limited access to Scripture.

24. PRISON RE-ENTRY: Supporting organizations who help inmates re-entering society.

25. EXPAND CELEBRATE RECOVERY: Expand our recovery ministry to reach the people in our community.

26. CONVOY OF HOPE (DISASTER RELIEF, FOOD BANK, ONE DAY TO FEED THE WORLD): Responds worldwide to natural disasters with food, water, and rebuilding assistance.

27. MEXICO: Scholarship teenagers to go serve and build homes for the people of Mexico.

28. MILITARY AND VETERAN SERVICES: Supporting APU Military veterans and their families.

29. ALTERNATIVE PREGNANCY CENTER: Provides pregnancy tests, ultrasounds, parenting classes, and support for women choosing life.

30. CESAR CHAVEZ LANGUAGE ACADEMY: Two way immersion program for students learning English in Santa Rosa

31. GIGI'S PLAYHOUSE: Provides programming and support for individuals with Down Syndrome.

32. ALKARE MEXICO/AFRICA: A faith-based organization supporting orphanages by strengthening them in body (nutrition), mind (education), and soul (discipleship).

33. CITY TO CITY URBAN CHURCH PLANTING: Church planting in urban areas.

34. SIERRA PREGNANCY CENTER: Offers pregnancy counseling, practical resources, and ongoing support for mothers and families.

35. BREAKAWAY (INDIA): Providing Breakaway Kids Camps for kids in India, teaching faith and life skills.

36. THE PERSECUTED CHURCH: Provides aid, Bibles, and training to Christians living under persecution.

37. MENTAL HEALTH HELP FOR YOUTH: Funds counseling, workshops, and resources for students facing anxiety and depression.

38. CHURCH PLANT UKRAINE: Supports pastors and local believers planting new churches throughout war-torn regions.

39. FAITH ALIVE BAYSIDE CHURCH PLANT: Launching a Bayside campus in Jos, Nigeria in partnership with Faith Alive.

40. HEALTHBRIDGE GLOBAL: Sends volunteer medical teams to provide surgery, training, and healthcare around the world.

41. YOUNGLIFE: Funding summer camps in eastern Europe to introduce young people to Jesus Christ and help them grow in their faith.

42. CHANGING LIVES TOGETHER "MEDICAL": Provide medical equipment and an ambulance for a remote hospital in Ghana.

43. JAKE'S JOURNEY HOME: Assisting unhoused veterans and community members with supportive services.

44. SWEET DREAMS FOUNDATION: Remodeling kid's bedrooms that are facing life threatening illnesses.

45. POWERHOUSE MINISTRIES: Provide transitional housing for women and children in Folsom.

46. SERVE DAY: Mobilizes thousands of volunteers for one-day community service projects across the region.

47. ACRES OF HOPE: Help provide finances for a childrens building on their property to support the work they do with unhoused women with children.

48. JOSHUA'S HOUSE: Providing hospice for terminally ill unhoused individuals.

49. VOLUNTEERS OF AMERICA: Dedicated to helping unhoused, jobless, aged out foster youth, etc.

50. CITY OF REFUGE: Provide housing and resources for underserved women and children in Sacramento.

51. MOBILIZE LOVE: Provide mobile after school programs and human services to kids in San Francisco.

52. ARAB AMERICAN LEARNING CENTER: Offers English classes, job training, and relationship-building.

53. KEATON'S PLACE: Support families with children that are diagnosed with cancer.

54. RANGER ROAD: Helps veterans reintegrate through adaptive sports, community, and support networks.

55. COMPASSION PLANET: Provide resources for a training center and affordable housing for aged out foster kids.

56. MOUNT HERMON: Providing scholarships for single moms, their children and supporting military families.

57. UNION GOSPEL MISSION: Provide resources to remodel their kitchen, chapel, and dining hall.

58. LAUNCH CAMPUSES: Launch 10 Bayside campuses in California.

59. FOLSOM'S HOPE: Supports vulnerable, low-income, and at-risk children in Folsom, California, through school-based, lunch-buddy mentoring, and after-school programs.

60. ORANGE COUNTY RESCUE MISSION: Provides comprehensive services, including housing, food, counseling, and job training, to help unhoused individuals and families in Orange County.

61. REDWOOD GOSPEL MISSION: Providing comprehensive services to the unhoused, hungry, and addicted in Sonoma and Mendocino Counties.

62. DEFENDING THE CAUSE: Advocates for vulnerable children and equips churches to engage in foster and family care.

63. TWIN LAKES FOOD BANK: Helping fund a new building to serve the hungry.

64. STUDENT COMMUNITY CARES: Fund a food pantry to provide food to unhoused, fostered, and underserved highschool students.

65. THRIVE CONFERENCES: Develop and train over 4,000 leaders to impact their churches.

66. PASTOR COACHING: Support, train, and encourage other pastors and student pastors who are doing ministry alone.

67. OPEN EYES: Help finish a compassion outreach center connected to a vibrant local church in Oaxaca, Mexico.

68. CHRISTIAN FELLOWSHIP (BOSNIA): Disciples university students and raises up future Christian leaders.

69. ALASKA CHRISTIAN COLLEGE: Educates and trains Native Alaskan students for ministry and community leadership.

70. BAYSIDE GLOBAL PARTNER CONNECTION: Sends Bayside staff on mission trips to connect, encourage & evaluate our global partners.

71. MISSION TO INDIA: Continue to provide resources for children in a remote part of India.

72. EVANGELICAL ALLIANCE MISSION (JAPAN): Partners with local churches to plant and strengthen Christian communities in Japan.

73. THRIVE ROUND TABLES - CUBA & EUROPE: Trains Cuban & European pastors in leadership, discipleship, and church multiplication.

74. FIRST RESPONDER MARRIAGE CONFERENCE: Provide a conference for first responders marriages to support, equip, and encourage them.

75. PLANT CHURCHES IN CHINA: Trains local believers to lead and multiply underground churches in China.

76. STUDENT REACH MINISTRY (MEXICO): Build a worship center/dining hall so teams can come and serve people and churches in Mexico.

77. ARRABON: Provide resources for biblically and rooted spiritual formation for young people.

78. ALKARE MEXICO/AFRICA: A faith-based organization supporting orphanages by strengthening them in body (nutrition), mind (education), and soul (discipleship).

79. IBEROAMERICAN MINISTRIES (IAM): Provide medicine & medical care for displaced Kurdish families in Northern Iraq.

80. 4G NETWORK: Connects and trains pastors in Africa, Asia, and the Americas for church growth and evangelism.

81. THRIVE COLLEGE: Training up the next generation of pastors and leaders.

82. BAYSIDE COUNSELING CENTER: Provide more opportunities for faith-based support for healing and hope.

83. APEX: Invest in teenagers over the summer through a discipleship program.

COMPASSION
F.I.R.S.T. GOAL: \$7,900,000

